U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved
Office of Management
and Budget
No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 1094	2. Fiscal Year Covered From:		
•	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name James M LaMantia	Name Iron Workers, Local 396		
	Labor Organization File Number $0/9470$		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 116 Reavis Place	Street 2500 59th Street		
City Webster Groves	City St. Louis		
State Missouri ZIP Code + 4 63119	State Missouri ZIP Code + 4 63110		
5. Position in labor organization. Business Manag			
	clusions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organizate. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any:	clusions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name	clusions set forth in the instructions): or derived income or other economic benefit of ition represents or is actively seeking to represent.		
A. Held an interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any:	or derived income or other economic benefit of action represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.		
(except as specified in the except as specified in transactions (including loans) with, of monetary value from an employer whose employees your organization. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	rederived income or other economic benefit of atton represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.		
A. Held an interest in, engaged in transactions (including loans) with, omonetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty	reclusions set forth in the instructions): or derived income or other economic benefit of extion represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. gnature of Perjury and other applicable penalties of the law, that all of the information nying documents), has been examined by the signatory and is, to the best of the		
A. Held an interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty submitted in this report (including the information contained in any accompa	reclusions set forth in the instructions): or derived income or other economic benefit of ection represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. gnature of Perjury and other applicable penalties of the law, that all of the information nying documents), has been examined by the signatory and is, to the best of the		

Name of Person Filing James LaMantia		File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	9. Business deals with: a. Labor Organization b. Trust c. Employer			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
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Trade Name, if any:	AND THE PROPERTY OF THE PROPER		ACCEPTATION AND ACCEPTATION ACCEPTATION AND ACCEPTATION ACCEPT	
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P.O. Box, Bldg., Room No., if any	The state of the s		N/O	
Street				
City	11.b. Approximate dollar value of such dealing.			
	12.a. Nature of interest held or income received.			
State ZIP Code + 4				
	12.b. Amount.	et est instat (e.) en de tel partit stil zemen der maan en soom ers er een en de		
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C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).		en elle anno est proportione en esta en esta esta esta esta esta en esta en esta en en esta en en esta en esta	a research as a serving during and Andreas will indicately like the little of the formation of endowed and only	
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	lunch	28.45	i 1	
P.O. Box, Bldg., Room No., if any	IUNCA	20.70	representation of the second o	
Street ONE West MORROE			A volume in the second	
City Chicago			we were wrong to the	
State IIINoise ZIP Code + 4 60603		e remonges of the light of relative positions and sections of the light control of the section and section of the	The state of the s	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.	The state of the s	556.98	

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